

stricter. Recently, the number of unexcused absences was lowered from 10 days to 8 days. He still feels this is too many.

Jo Ellen Cook, Principal, noted staff met last spring to go over some things to improve the scores. The writing and math scores at the 4th grade level seem to struggle. They are trying to find ways to see what they can do to improve and determine why there is a struggle at the 4th grade level.

Scott Spencer, Principal, commented they are changing their writing goal to a reading goal. They had a decent pass rate for English and Math. The attendance rate was 96.7 percent. They will be adopting a new reading series this year. He thinks the materials are good. Every textbook is state approved. Their scores were lower at the 4th grade level. They will be looking into this and making adjustments if needed.

Terry Tippin, Principal, noted that the middle school model is based more off of the elementary model. They are very similar. Their biggest goal was to find strategies to incorporate all core subjects. In 2012, the scores are not as good and he feels the 6th grade math scores are to blame. He feels they are in much better shape now and believes these scores will be better next time. Writing is the number one way for students to learn. They do offer remediation for English and Math.

Jackie Simpson thanked the administrators for their hard work on writing the School Improvement Plans. Debbie Sillery was very thankful for the improvement of these plans from years back.

Jackie Simpson motioned to approve the School Improvement Plans for all buildings. Mark Hoke seconded the motion, and it carried with a 6 – 0 vote.

C. Informational-ISBA Fall Conference for Board Members:
The Indiana School Board Association (ISBA) Fall Conference for Board members is scheduled for September 24 and 25.

D. Information on Enrollment Numbers:
Mr. Noel commented that Average Daily Membership (ADM) day to report enrollment was September 14, 2012. We reported 1,564 students enrolled. Last year we had 1,638, which is a loss of 74 students. This is a great concern and will cut deep into the budget. Debbie Sillery asked if there was one school that lost more students than the others. Mr. Noel commented that the high school was the hardest hit. Mr. Noel noted there is declining enrollment all around. This is a trend across the state. Mr. Noel has asked Gene Hostetter to check into open enrollment for students wanting to attend North Putnam. Currently, we charge tuition.

E. Recommendation to Approve High School Diploma for Archie Lewis, Veteran:
Archie Lewis, Veteran, did not receive a high school diploma because of joining the service before graduation. He had a major injury while in the service and now would like to receive a diploma. The state allows corporations to award a high school diploma to honorably discharged veterans.

Mark Hoke motioned to approve the above high school diploma for Archie Lewis, Veteran. Travis Lambermont seconded the motion, and it carried with a 6 – 0 vote.

IV. FINANCIAL REPORT

A. Approval of Claims:

Claim approvals: 09/01/12 –09/14/12 Voucher Numbers 1-125, 27813-27840

Travis Lambermont motioned to approve the above claims as presented. Jackie Simpson seconded the motion, and it carried by a 6 – 0 vote.

B. Treasurer's Report [Attached hereto]

There were no comments regarding the Treasurer's Report.

C. School Fund Reports [Attached hereto]
There were no comments regarding the school fund reports.

V. CONTRACTS FOR APPROVAL
None

VI. OLD BUSINESS
None

VII. NEW BUSINESS

A. Budget Hearing:

The 2012-2013 Budget was published in the Banner Graphic on August 22 and August 29. Part of the budget approval process is to hold a public hearing where community members can ask questions in regards to the budget. Mr. Noel discussed the budget. The budget will be voted on and approved at the October 18, 2012 Board meeting.

Debbie Sillery asked if there were any questions or concerns regarding the budget. There were no questions or concerns.

John Hays motioned to adjourn the public budget meeting. Mark Hoke seconded the motion and it carried by a 6 – 0 vote.

B. Discussion and Recommendation to Approve Adobe Creative Suite Licenses-Five-Star Technology:

Steve Ricketts, Five Star Technology, stated they did select the lowest price they could get for the licenses. This is a one-time purchase that will be installed on 250 workstations. This will affect a lot of students in kindergarten through twelfth grade. David Basan, Teacher, spoke on the Adobe Creative Suite and what it can offer the students. High school students can generate posters with this program that can be displayed in the buildings. Debbie Sillery asked about the cost of printing our own posters and other projects. David Basan noted that the paper comes on a roll and would be cheaper than buying in the store or going through a printing company. This software would be a great tool in assisting students in various projects. David Basan commented they would be interested in doing vinyl projects later.

Charlie Boller motioned to approve the Adobe Creative Suite Licenses. Mark Hoke seconded the motion, and it carried by a 6 – 0 vote.

C. Recommendation to Approve Supplementary Contract for Rick England:

Mr. Noel noted that Rick England has been the testing coordinator. He should be paid on a supplementary contract for the work he does on this.

Mark Hoke motioned to approve the above supplementary contract. Jackie Simpson seconded the motion, and it carried with a 4 – 2 vote (Travis Lambermont and Charlie Boller nay).

D. Recommendation to Approve NPHS Girls' Soccer and Swimming Fundraiser:

Travis Lambermont motioned to approve the above NPHS girls' soccer and swimming fundraiser. Mark Hoke seconded the motion, and it carried by a 6 – 0 vote.

E. Recommendation to Approve FFA National Convention Trip to Indianapolis on October 24, 25, and 26:

Mr. Noel stated the students will be transported every day for the trip and will not be an overnight trip. We will be receiving awards.

Travis Lambermont motioned to approve the above FFA National Convention trip. John Hays seconded the motion, and it carried with a 6 – 0 vote.

- F. Recommendation to Approve Facility Use Request for NPMS Cancer Benefit:
Debbie Sillery noted that the above Facility Use Request will be removed from the agenda due to liability. A Certificate of Insurance is needed before this can take place.
- G. Recommendation to Approve ISNA Annual Conference for Debbie Carrico (Food Service Account):
Travis Lambermont motioned to approve the above ISNA Annual Conference. Jackie Simpson seconded the motion, and it carried with a 6 – 0 vote.
- H. Recommendation to Approve High School Girls’ Basketball Fundraiser Selling T-Shirts:
Travis Lambermont motioned to approve the above HS girls’ basketball fundraiser. Mark Hoke seconded the motion, and it carried with a 6 – 0 vote.

VIII. PERSONNEL

A. Personnel

1. New Employment –Classified:

Name	Building	Position	Effective Date	Reason for Employment
Eschol Eavey	NPMS	Cafeteria Aide	Upon Board Approval 9/20/12	She will replace Diana Dick.
Tammy Surber	Bainbridge	Cafeteria Aide	Upon Board Approval 9/20/12	She will replace Judy Humbles.
Kasandra Tompkins	Transportation	Bus Driver	4/10/12	She replaced Brian Scobee.

Travis Lambermont motioned to approve the above new employment-classified. Mark Hoke seconded the motion, and it carried by a 6 – 0 vote.

2. New Employment –Athletics:

Name	Building	Position	Effective Date	Reason for Employment
Holly Frye	NPMS	Assistant Girls’ Basketball Coach (Volunteer)	Effective for the 2012 Fall Season	She will assist the high school girls’ basketball team on a volunteer basis.

Mark Hoke motioned to approve the above new employment-athletics. John Hays seconded the motion, and it carried by a 6 – 0 vote.

3. New Employment –Athletics:

Name	Building	Position	Effective Date	Reason for Employment
Ashley Schopp	NPMS/ NPMS	8 th Grade Girls’ Basketball Coach/HS Assistant Girls’ Basketball Coach (Volunteer)	Effective for the 2012 Fall Season	She will coach the 8 th grade girls’ basketball team and assist the high school girls’ basketball team on a volunteer basis.

The above new employment-athletics was tabled.

4. New Employment –ECA (non-athletic):

Name	Building	Position	Effective Date	Reason for Employment
Aaron Allee	NPMS	Yearbook – Half	2012-2013 School Year	He will be the yearbook sponsor.
Jeanna Butler	Bainbridge	Student Council Sponsor	2012-2013 School Year	She will sponsor Student Council.
Krysten Kingery	NPMS	Academic Spell Bowl Sponsor	2012-2013 School Year	She will sponsor the Academic Spell Bowl.

Cont.-New Employment – ECA (non-athletic)

Name	Building	Position	Effective Date	Reason for Employment
Lana Powell	Roachdale	Spell Bowl Sponsor	2012-2013 School Year	She will sponsor Spell Bowl.
Nathan Martindale	NPHS	Department Chair	2012-2013 School Year	He will be the Department Chair.
Dan McMurtry	Roachdale	Student Council Sponsor	2012-2013 School Year	He will sponsor Student Council.
Ann Ruble	NPHS	Drum Line Instructor	2012-2013 School Year	She will instruct the drum line.
Beth Taylor	Roachdale	Math Bowl Sponsor	2012-2013 School Year	She will sponsor Math Bowl.
Matthew Wargel	NPHS	Drum Line Instructor	2012-2013 School Year	He will instruct the drum line.

Jackie Simpson motioned to approve the above new employment-ECA. Mark Hoke seconded the motion, and it carried by a 6 – 0 vote.

5. Resignation – Classified:

Name	Building	Position	Effective Date
Leslie Austin	Bainbridge	Instructional Assistant-Media Center	9/3/2012
Judy Humbles	Bainbridge	Cafeteria Aide	8/2/12

John Hays motioned to approve the above resignation-classified. Travis Lambermont seconded the motion, and it carried by a 6 – 0 vote.

6. Retirement – Classified:

Name	Building	Position	Effective Date
Juanita Anderson	NPHS	Cafeteria/Cashier Aide	9/10/12

John Hays motioned to approve the above retirement-classified. Travis Lambermont seconded the motion, and it carried by a 6 – 0 vote.

7. Transfer – Classified:

Name	Building	Position	Effective Date	Reason
Terri Barnhart	Bainbridge	Instructional Assistant-Media Center	2012-2013 School Year	She will replace Leslie Austin.
Diana Dick	NPHS	Cafeteria Aide	Upon Board Approval 9/20/12	She will replace Juanita Anderson.

Mark Hoke motioned to approve the above transfer-classified. Travis Lambermont seconded the motion, and it carried by a 6 – 0 vote.

IX. ITEMS FROM SCHOOL BOARD MEMBERS

Charlie Boller mentioned that three years ago the concession stand at Bainbridge Elementary was started. Due to people leaving and things changing this was put on hold for a long period of time. He feels that the group who stood up and took it over should be commended and their names should be in the Banner Graphic. He knows that Eric Gibson headed this up and believes all the people who volunteered their time should be recognized.

Charlie Boller wanted to thank the North Putnam family who own property near the Lucas Oil Stadium. They have been allowing North Putnam fans to park for free on their property. The corporation is very appreciative and they should be commended.

Charlie Boller commented that he feels we should take nominations for staff that we think have gone above and beyond and have volunteered their time. They deserve to be awarded.

Charlie Boller asked if we had received any money back from Herff Jones from the championship rings that were purchased. Tanya Pearson noted we did receive a credit on the bill for diplomas. Charlie Boller noted we should receive money back for three years.

Charlie Boller asked if the corporation had thought about what we are going to do with the Energy Grant. This has to be used and should benefit the students of North Putnam.

Charlie Boller commented that the fence looks nice at Bainbridge Elementary, but recommended they take down the signs on the fences before painting. Charlie Boller received information from the Sheriff's Department that they obtained a bucket truck for the entities in town to use. He thought the school corporation may be able to use this and recommended we call the Sheriff's Department.

Charlie Boller discussed a growing problem in regards to people not stopping for buses when their stop arm is out. Stop arm violations are very dangerous and occur too much. He recommended that the corporation try to get the State Police to do a media announcement.

Debbie Sillery would like extra attention to be given to the corporation web site. It needs to be updated. She commented on the large number of students involved in the soccer league at Greencastle and would like to see the corporation provide a soccer camp. Charlie Boller asked if the two goals not being used at Bainbridge Elementary could be moved to the soccer field the town has created. Jo Ellen Cook, Principal, felt these goals could be used at the town soccer field.

Mark Masariu commented that the athletic web site needs to be utilized correctly. Cancellations and other school related items could be posted on the web site.

X. ITEMS AFTER 4:00 P.M. – September 20, 2012

- A. Recommendation to Approve 15 Day Extended Contract (September 28 thru October 19) for Mr. Masariu, Interim Athletic Director:

Mr. Noel noted that we received thirty-nine applications for the Athletic Director position. The group has been narrowed down to four. Mr. Noel is requesting a 15-day extension for Mr. Masariu to give the committee time to complete interviews and select a candidate.

John Hays motioned to approve the above 15-day contract for Mr. Masariu. Mark Hoke seconded the motion, and it carried with a 6 – 0 vote.

- B. Recommendation to Approve 15 Day Temporary Contract for Kay Grove to Cover Maternity Leave:

Alan Zerkel is requesting to provide a temporary contract to Kay Grove to cover during a maternity leave. He stated that this a crucial time for seniors because of the SAT.

John Hays motioned to approve the above 15 day temporary contract for Kay Grove. Travis Lambermont seconded the motion, and it carried with a 6 – 0 vote.

- C. Recommendation to Approve Santa Workshop Fundraiser for Bainbridge Elementary:

John Hays motioned to approve the above Santa Workshop fundraiser. Travis Lambermont seconded the motion, and it carried with a 6 – 0 vote.

D. Recommendation to Approve Claim to McCloud Electric for \$3,500:

John Hays motioned to approve the above claim to McCloud Electric. Mark Hoke seconded the motion, and it carried with a 6 – 0 vote.

E. Recommendation to Approve Upgrade to NOVATime 4000:

The corporation is a client of Cincinnati Time Systems using the NOVATime 2000 system. The NOVATime System currently being used needs to be upgraded to NOVATime 4000. We originally bought the timeclock system in 2001. The current system will not be supported by the Cincinnati Time Systems because it has reached the end of its useful lifecycle based on the technology used. No new equipment will need to be purchased. This is just for the upgrade. It is cheaper for the corporation to rent the system and have NOVATime maintain it. It costs approximately \$2.75 per employee. Andrew Birchler, Five-Star Technology, noted that this collects information for the payroll system. This will be completely electronic and more efficient.

John Hays motioned to table the above upgrade until they could get more information. A second motion was not received and the motion died.

Travis Lambermont motioned to approve the above upgrade to NOVATime 4000. Mark Hoke seconded the motion, and it carried by a 6 – 0 vote.

F. Recommendation to Approve Upgrade to Bandwidth:

Steve Ricketts, Five-Star Technology, discussed upgrading the bandwidth level. We currently have 6.14 megabytes per second. He is recommending we upgrade to at least 10 megabytes per second. The majority of testing at the schools is done online and increasing the bandwidth will help with the testing. The upgrade would be for the entire district and we are reimbursed through a state grant. Jackie Simpson asked if money from the state grant was available every year. Steve Ricketts stated that currently this is available every year. There are no installation costs. Mark Hoke commented that for a little more money the corporation could upgrade to 15 megabytes per second. He felt it would make more sense to pay the minimal amount to increase the bandwidth even more.

Mark Hoke motioned to approve the above upgrade to the bandwidth level of 15 megabytes per second. Jackie Simpson seconded the motion, and it carried by a 6 – 0 vote.

G. Personnel:

1. Medical Leave – Classified:

Name	Building	Position	Effective Date	Reason for Leave
Randy Neeley	Transportation	Head Mechanic	8/22/12 thru 10/24/12	Medical Leave
Lauri Neeley	Transportation	Bus Driver	8/23/12 thru 11/14/12	Medical Leave

John Hays motioned to approve the above medical leave-classified. Mark Hoke seconded the motion, and it carried with a 5 – 1 vote (Travis Lambermont nay).

2. New Employment – Classified:

Name	Building	Position	Effective Date	Reason for Employment
Julie Conlin	Bainbridge	Instructional Assistant-Special Education	Upon Board Approval 9/20/12	She replaces Terri Barnhart.

Jackie Simpson motioned to approve the above new employment-classified. Mark Hoke seconded the motion, and it carried with a 6 – 0 vote.

3. New Employment – Athletics:

Name	Building	Position	Effective Date	Reason for Employment
Christy Lucas	NPBS	Assistant Cheerleading Coach	Upon Board Approval 9/20/12	She will assist the high school cheerleading team.

Mark Hoke motioned to approve the above new employment-athletics. Charlie Boller seconded the motion, and it carried with a 5 – 1 vote (Travis Lambermont nay).

4. Retirement – Classified:

Name	Building	Position	Effective Date
James Hazelwood	Transportation	Bus Driver	12/31/12

John Hays motioned to approve the above retirement-classified. Mark Hoke seconded the motion, and it carried with a 6 – 0 vote.

H. Informational:

The items below were given to the Board as informational only.

- A. Parent/Teacher Conferences – October 22, 2012 from 11:20 a.m. to 7:20 p.m.
- B. Mortonville Fireworks – This company will be providing fireworks during football games
- C. Bainbridge and Roachdale Elementary – September 24, 2012 is Soccer Night
- D. Bainbridge and Roachdale Elementary – September 27, 2012 is Volleyball Night
- E. Bainbridge and Roachdale Elementary – September 27, 2012 is Cross Country Night
- F. Senior Night – October 12, 2012 (All sports and extra-curricular activities)
- G. Homecoming – September 21, 2012

XI. COMMENTS FROM THE COMMUNITY

Mark Masariu wanted to express his gratitude to the corporation, Board, and staff. Everyone has been very gracious and he is extremely appreciative. He has thoroughly enjoyed his time here. Debbie Sillery thanked Mark Masariu for his service to the corporation.

XII. ADJOURNMENT

There being no further business to come before the Board, Jackie Simpson moved for adjournment of the meeting. John Hays seconded the motion, and it carried by a 6 – 0 vote.

_____ <i>Debra Sillery, President</i>	_____ <i>Travis Lambermont, Member</i>
_____ <i>John Hays, Vice-President</i>	_____ <i>Charlie Boller, Member</i>
_____ <i>Jackie Simpson, Secretary</i>	_____ <i>Oliver Haste, Member</i>
_____ <i>Mark Hoke, Member</i>	