

President Beck asked for a motion to approve the Additional Appropriation Resolution (Exhibit B). Mark Hoke motioned to approve Exhibit B, Debbie Sillery seconded the motion, and it carried with a 7 – 0 vote.

President Beck asked for a motion to Approve Resolution of Issuance of Qualified School Construction Bonds (Exhibit C). Debbie Sillery motioned to approve Exhibit C, Jackie Simpson seconded the motion, and it carried with a 7 – 0 vote.

IV. APPROVAL OF MINUTES

President Beck asked if there were any additions or corrections to the minutes.

Jon Buser motioned to approve the following minutes:

September 16, 2010, Regular Session
September 16, 2010, Executive Session

Carl Blau seconded the motion, and it carried with a 7 – 0 vote.

V. INFORMATION REPORTS TO THE BOARD OF SCHOOL TRUSTEES

A. McCormick’s Creek Report:

The sixth grade teachers have talked with the Board regarding the continuation of the McCormick’s Creek trip. Dr. Lovejoy asked the teachers to provide a recommendation to the Board on whether or not to continue with the yearly trip. A copy of the report was distributed to Board members. Some concerns include volunteers deciding not to attend at the last minute; fewer staff members to send on the trip; some parents going on the trip do not feel comfortable going on hikes and completing more rigorous aspects of the activity, which creates large groups of students for teachers to supervise; and the expense of criminal history checks. Some of the positive factors include students get to know each other; students refer to the trip as their favorite school experience; students and teachers develop positive relationships; and students gain real world skills.

B. Attendance Center - Survey:

Kevin Emsweller provided a brief overview of attendance centers. If attendance centers are used, children in grade Pre-K through grade 3 would attend Bainbridge Elementary. Grades 4 and 5 would attend Roachdale Elementary. The School Board appointed a committee to make a recommendation to the Board about the implementation of attendance centers. Some of the positive factors of using attendance centers include creating a more efficient use of resources; providing more equity in programming; increasing teacher opportunities to work together for students; providing more consistency in class sizes; and all grade level teachers would be teaching the same material at the same time. Some concerns include additional transition for students; loss of influence of older students on younger students; parents having children in multiple schools; possible increase in transportation time; and loss of identity with “neighborhood schools”. An online survey has been created to receive feedback from the community about attendance centers. Notifications about the survey will be sent by Alert Now, Harmony, and mail.

C. Olweus Bullying Program - Survey:

Dr. Lovejoy commented on how hard everyone has been working on the Olweus Bullying Program. Dr. Lovejoy noted that grade 3 and up will take an online survey regarding bullying. Dr. Lovejoy feels this will help identify “hot spots” in each school.

VI. FINANCIAL REPORT

A. Treasurer’s Report [Attached hereto]

B. Approval of Claims:

Claim approvals: 9/23/10 –9/30/10 Voucher Numbers 367-377, 382-384, 24596-24599
10/01/10 – 10/21/10 Voucher Numbers 248, 24600-24608, 24609, 24627-24630, 1-109

Jackie Simpson wanted to thank Tanya Pearson, Treasurer, for putting together the extra data requested by the Board.

C. School Fund Reports [Attached hereto]

Jackie Simpson motioned to approve all claims above as presented. Mark Hoke seconded the motion, and it carried with a 7 – 0 vote.

VII. CONTRACTS FOR APPROVAL

A. DePauw University – Affiliation Agreement Concerning Placement of University/College Students

This agreement allows student teachers to complete their student teaching experience in our schools.

Jon Buser motioned to approve DePauw University Affiliation Agreement. Debbie Sillery seconded the motion, and it carried with a 7 – 0 vote.

B. Town of Bainbridge – Board of Parks and Recreation Agreement

The school grants the Town of Bainbridge the authority to manage and maintain the basketball court located at 300 North Washington Street, Bainbridge.

Mark Hoke motioned to approve Town of Bainbridge Agreement. Charlie Boller seconded the motion, and it carried with a 7 – 0 vote.

VIII. OLD BUSINESS

None

IX. NEW BUSINESS

A. Approval of McCormick’s Creek Recommendation:

President Beck opened the meeting for discussion regarding the McCormick’s Creek trip recommendation. Mark Hoke expressed concern over the curriculum no longer aligning with the school and leaving the schools with no nurse available during the trip. Jon Buser expressed concern over the liability issues and the financial burden.

Debbie Sillery recommended the McCormick’s Creek trip be discontinued for now and looked at later.

Debbie Sillery motioned to discontinue the McCormick’s Creek trip with the stipulation it would be looked at later. Jon Buser seconded the motion, and it carried with a 6 – 1 vote (Mark Hoke nay).

X. PERSONNEL

A. Hearing Determination - Action:

A determination needs to be made by the Board on whether or not to deny or accept the grievance filed. Only the four Board members who attended the grievance hearing on October 11 were permitted to vote.

The four Board members who voted to deny the grievance were Andy Beck, Debbie Sillery, Jon Buser, and Mark Hoke. The three Board members who abstained were Charlie Boller, Carl Blau, and Jackie Simpson.

B. Personnel

1. Retirement – Certified:

| Name | Building | Position | Effective Date |
|-------------|----------|----------|----------------|
| Warren Rush | NPMS | Teacher | 12/17/2010 |

Dr. Lovejoy wanted to thank Warren Rush for his years of service as a teacher to the North Putnam Community School Corporation. He will be greatly missed.

Jon Buser motioned to approve the above retirement-certified. Debbie Sillery seconded the motion, and it carried by a 7 – 0 vote.

2. New Employment – Classified:

| Name | Building | Position | Effective Date | Reason for Employment |
|----------------|----------|-------------------------|-----------------------------------|--------------------------|
| Beth Ann Perry | NPMS | Cafeteria | 10/25/2010 | Replaces Stephanie Myers |
| Susan Robinson | NPMS | Instructional Assistant | Upon Board Approval 10/21/2010 | Replaces Julie Harbison |
| Rita Toth | NPMS | Cafeteria | 10/25/2010 | Replaces Barbara Schultz |

Jackie Simpson motioned to approve the above new employment-classified. Jon Buser seconded the motion, and it carried by a 7 – 0 vote.

3. Resignation– Classified:

| Name | Building | Position | Effective Date |
|-----------------|----------------|---------------------|----------------|
| Debbie Chrysler | Administrative | Assistant Treasurer | 10/29/2010 |
| Jody McDonald | Bainbridge | Custodian | 09/22/2010 |
| Barbara Schultz | NPMS | Cafeteria | 10/05/2010 |

Jon Buser motioned to approve the above resignation-classified. Mark Hoke seconded the motion, and it carried by a 7 – 0 vote.

4. Retirement – Classified:

| Name | Building | Position | Effective Date |
|--------------|----------------|------------|----------------|
| Trudy Wright | Transportation | Bus Driver | 10/19/2010 |

Dr. Lovejoy wanted to thank Trudy Wright for her years of service as a bus driver for the North Putnam Community School Corporation. Dr. Lovejoy wished her well.

Debbie Sillery motioned to approve the above retirement-classified. Mark Hoke seconded the motion, and it carried by a 7 – 0 vote.

5. New Employment – Athletics:

| Name | Building | Position | Effective Date | Reason for Employment |
|-------------|---------------|---|---|--|
| Bob Bowman | NPHS | Varsity Assistant Baseball and JV Head Baseball Coach | Effective for the 2010-2011 Spring Season | He will assist varsity baseball team. He will coach JV baseball team. |
| Joe Dunagan | NPHS | Varsity Assistant/JV Head Boys' Basketball Coach | Effective for the 2010-2011 Winter Season | He will assist the varsity boys' basketball and coach the JV boys' basketball. |
| Joe Dunagan | NPMS/ NPHS | Athletic Trainer | Upon Board Approval 10/21/2010 | He would work approximately 35 events as an athletic trainer. |

| Name | Building | Position | Effective Date | Reason for Employment |
|-----------------|-----------------|--|---|--|
| Norm Fish | NPMS/ NPHS | 8 th Grade Boys' Basketball Coach/ Varsity Head Baseball Coach | Effective for the 2010-2011 Winter/Spring Season | He will coach 8 th grade boys' basketball. He will coach the varsity baseball team. |
| Tom Herron | NPMS | 7 th Grade Girls' Assistant Coach (Volunteer) | Effective for the 2010-2011 Winter Season | He will assist 7 th grade girls' basketball. |
| Chase Hiland | NPHS | Varsity Head Softball Coach | Effective for the 2010-2011 Spring Season | He will coach varsity softball team. |
| Curtis Lawrence | NPMS | 7 th Grade Girls' Head Coach | Effective for the 2010-2011 Winter Season | He will coach 7 th grade girls' basketball. |
| Kevin Lutes | NPHS | Varsity Girls' Head Track and Field Coach | Effective for the 2010-2011 Spring Season | He will coach varsity girls' track and field. |
| Greg Lyons | NPHS | Varsity Assistant Baseball Coach (Volunteer) | Effective for the 2010-2011 Spring Season | He will assist the varsity baseball team. |
| Brent McColgin | NPHS | Varsity Boys' Assistant Track and Field Coach (Volunteer) | Effective for the 2010-2011 Spring Season | He will assist varsity boys' track and field team. |
| Bill Merkel | NPHS | Assistant Head Boys' Basketball Coach (Volunteer) | Effective for the 2010-2011 Winter Season | He will assist the boys' basketball. |
| David Mitchell | NPMS | 7 th /8 th Grade Boys' Assistant Coach (Volunteer) | Effective for the 2010-2011 Winter Season | He will assist the 7 th and 8 th grade boys' basketball. |
| Bonnie Osborn | NPHS | Varsity Girls' Assistant Track and Field Coach (Volunteer) | Effective for the 2010-2011 Spring Season | She will assist varsity girls' track and field team. |
| George Smith | NPMS | 8 th Grade Girls' Head Coach | Effective for the 2010-2011 Winter Season | He will coach 8 th grade girls' basketball. |
| Jim Spencer | NPHS | Varsity Boys' Head Track and Field Coach | Effective for the 2010-2011 Spring Season | He will coach varsity boys' track and field. |
| Susan Trent | NPMS | Head Girls' Track and Field Coach | Effective for the 2010-2011 Spring Season | She will coach the middle school track and field team. |
| Joe Willis | NPHS | Assistant Wrestling Coach (Volunteer) | Effective for the 2010-2011 Winter Season | He will assist the wrestling team. |

Jon Buser motioned to approve the above new employment-athletics. Charlie Boller seconded the motion, and it carried by a 6 – 1 vote (Andy Beck nay).

6. *Resignation – Athletics:*

| Name | Building | Position | Effective Date |
|-------------------|-----------------|--|--------------------------------|
| Taylor Alles | NPMS | 8 th Grade Head Girls' Basketball Coach | Upon Board Approval 10/21/2010 |
| Bob Bowman | NPMS | Junior Varsity Girls' Basketball Coach | 09/27/2010 |
| Charles Pingleton | NPMS/ NPMS | Assistant Varsity Wrestling Coach (Volunteer)/ Head Wrestling Coach for Middle School | Upon Board Approval 10/21/2010 |

Mark Hoke motioned to approve the above resignation-athletics. Debbie Sillery seconded the motion, and it carried by a 7 – 0 vote.

7. *New Employment – ECA:*

| Name | Building | Position | Effective Date | Reason for Employment |
|-----------------------------|-----------------|-------------------------------|--------------------------------|---|
| Chase Hiland | NPMS | Academic Team Coach – English | Upon Board Approval 10/21/2010 | Replaces Sheri Roach. |
| Rev. and Mrs. Scott Volland | NPMS | Peers Program Sponsors | Upon Board Approval 10/21/2010 | Rev. and Mrs. Volland have volunteered to sponsor this group. |

Jon Buser motioned to approve the above new employment-ECA. Jackie Simpson seconded the motion, and it carried by a 7 – 0 vote.

XI. ITEMS FROM SCHOOL BOARD MEMBERS

Debbie Sillery wanted to commend the students who participated in the Habitat for Humanity project.

Dr. Lovejoy commented on the nice article in the Banner Graphic regarding the NPCSC band program. Dr. Lovejoy attended the Putnam County Band Concert for all county schools held at DePauw University's Kresge Auditorium. The concert was excellent. Mr. Pinson and the band should be commended.

XII. ITEMS AFTER 4:00 P.M. – October 21, 2010

A. Approval of Trip to Band Competition in Dayton, Ohio:

The marching band is requesting approval to attend a band competition in Dayton, Ohio on November 6th.

Debbie Sillery motioned to approve the above band trip. Mark Hoke seconded the motion, and it carried by a 7 – 0 vote.

B. Request for Overnight Trip – NPMS Leadership Students:

The NPMS Leadership students are requesting permission to attend an overnight conference in Nashville, Indiana on November 4 and November 5. The students will be paying for the cost of the conference and transportation.

Debbie Sillery motioned to approve the overnight trip for NPMS Leadership students. Mark Hoke seconded the motion, and it carried by a 7 – 0 vote.

C. Personnel:

1. *Resignation– Classified:*

| Name | Building | Position | Effective Date |
|-------------|-----------------|-------------------------|-----------------------|
| Jean Craft | NPMS | Instructional Assistant | October 18, 2010 |

Jon Buser motioned to approve the above resignation-classified. Charlie Boller seconded the motion, and it carried with a 7 – 0 vote.

2. *New Employment – ECA:*

| Name | Building | Position | Effective Date | Reason for Employment |
|---------------|-----------------|-------------------|-------------------------|----------------------------------|
| Holly Burdine | NPHS | Fall/Winter Guard | Winter Season 2010-2011 | She will co-direct Winter Guard. |
| Danielle Wess | NPHS | Fall/Winter Guard | Winter Season 2010-2011 | She will co-direct Winter Guard. |

Debbie Sillery motioned to approve the above new employment-ECA. Jackie Simpson seconded the motion, and it carried with a 7 – 0 vote.

3. *New Employment – Athletics:*

| Name | Building | Position | Effective Date | Reason for Employment |
|----------------|-----------------|-------------------------|-----------------------|--------------------------------------|
| Wes Richardson | NPHS | Varsity Head Swim Coach | Upon Board Approval | He will coach high school swim team. |

Mark Hoke motioned to approve the above new employment-athletics. Jon Buser seconded the motion, and it carried with a 7 – 0 vote.

D. Approval of Claim #110:

The Board received a copy of Claim #110 for approval.

Carl Blau motioned to approve the above claim. Jon Buser seconded the motion, and it carried with a 7 – 0 vote.

XIII. COMMENTS FROM THE COMMUNITY

One patron expressed concern over a bus stop in Russellville. There are no street lights at the current bus stop and the coyotes and dogs are a major concern. The patron wanted to know why the bus stop was changed. Mr. Emsweller noted the bus stop was changed due to the bus not being able to make the corner at the last stop. Dr. Lovejoy and the Board requested that the bus stop be reviewed again to determine how it should be changed. A determination will be made by next week.

A patron wanted to publicly thank Mr. John Pinson for putting together the all county band concert. The patron's child is a band member and was able to meet other students in the community. The patron also commented that the NPMS PTO had their first meeting on October 20. Parents can go to parentpaws@yahoo.com to get information on the PTO. The PTO is really looking for support from parents, teachers, and students. Dr. Lovejoy noted how important communication is, and this will be a great way to communicate with the community.

One patron expressed concern on the implementation of differentiated instruction being used in the schools. Dr. Lovejoy noted that differentiated instruction had been used in the Corporation for a long time. At the beginning of the year, teachers received training from Carolyn Coil. In the past, teachers have not been required to attend. Mr. Terry Tippin has been working with teachers to implement the new strategies. Mr. Terry Tippin will address the concerns.

One patron was very glad for the Superintendent Coffees. The patron expressed concerns over a neighborhood bus issue. Dr. Lovejoy commented that the bus driver is aware of the situation, and a bus driver's meeting will be held to discuss issues. The Corporation needs to have unified procedures.

One patron wanted to express her gratitude for the Superintendent Coffees. It has really helped getting the letters from the lunchroom before students are in the negative in their lunch accounts. Dr. Lovejoy noted that Bainbridge Elementary, Roachdale Elementary, and the Middle School will be sending home notices when the account is at \$3.00 or less.

One patron asked if it was necessary to call parents every time their child receives minor injuries. The patron did not feel she needed to be called for every minor injury that occurs. Dr. Lovejoy noted that due to past issues, parents will be called for anything other than a band-aid.

Kirstie McClamroch, Counselor at Bainbridge Elementary, wanted to let everyone know that next week is bus safety week. This would be a good time to provide safety training for students on what to do if they arrive late at a bus stop.

XIV. ADJOURNMENT

There being no further business to come before the Board, Jon Buser moved for adjournment of the meeting. Debbie Sillery seconded the motion, and it carried with a 7 – 0 vote.

Andrew Beck, President

Jon Buser, Member

Debra Sillery, Vice-President

Mark Hoke, Member

Charlie Boller, Secretary

Jacquelyn Simpson, Member

Carl Blau, Member