

**NORTH PUTNAM COMMUNITY SCHOOL CORPORATION**  
**APRIL 21, 2011 MINUTES**

The members of the Board of School Trustees of the North Putnam Community School Corporation held their Regular Session meeting on Thursday, April 21, 2011, 7:00 P.M. at North Putnam High School Auditorium, 8869 N. Co. Rd. 250 E., Roachdale, Indiana.

Board members present: Charlie Boller  
Mark Hoke  
Jackie Simpson  
Travis Lambermont  
John Hays  
Oliver Haste  
Debra Sillery

Board members absent: None

Superintendent present: Mary Sugg Lovejoy, Ph.D.

Assistant to the Superintendent present: Kevin Emsweller

Attorney present: Gene Hostetter

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

President Charlie Boller called the meeting to order at 7:00 P.M. Everyone stood for the Pledge of Allegiance.

Dr. Lovejoy began the meeting by recognizing Jared Fordice and Cody Beck for their accomplishments at the State Beef Proficiencies. Cody Beck was the State winner and Jared was the State runner-up. Congratulations to both of them.

Certificates were presented for gold medal winners who participated in the Indiana State School Music Association Vocal Organization Contest on April 2, 2011. Kelly Thomas acknowledged that both choirs (seventh grade and eighth grade) received straight golds from all three judges at the contest. The students sang three songs for the judges, and the judges used a musical rubric with nine different categories to evaluate the performances. After the seventh grade performance, one judge told Kelly Thomas how wonderful the group sounded. Certificates were presented Shiann Austin, Alexis Burk, Kizzie Castille, Phoebe Clark, Kayla Cohen, Blake Everts, Chloey George, Dakota Hacker, Emily Harrington, Bradley Hodges, Jake Holtze, Hayley Judd, Emilie Kientz, Natalie McFadden, Jordon Mink, Josie Muse, Michael Noble, Madison Powell, Noah Poynter, Bobby Scheele, Anita Scott, Trae Straziscar, Reilly Tucker, Cheyenne Walls, and Jaron Wolf for seventh grade choir. Certificates were presented to Elizabeth Alford, Stormy Bixler, Jacob Buchanan, April Cloncs, Brody Downey, Madison Hudson, Katie Kennedy, Rachael Lubinski, Shawn Miller, Alexandra Moore, Jenna Olson, Penny Rich, Michael Roberts, Cody Smith, and Whitney Willard for eighth grade choir.

Dr. Lovejoy noted that the middle school choir did a wonderful job at their recent choral competition and have beautiful voices. Dr. Lovejoy commended the students for their hard work. Dr. Lovejoy commended Kelly Thomas for being such an exemplary teacher. We are very proud of the accomplishments in choir.

**II. APPROVAL OF MINUTES**

President Charlie Boller asked if there were any additions or corrections to the minutes.

Debbie Sillery motioned to approve the following minutes:

March 17, 2011, Executive Session  
March 17, 2011, Regular Session

Mark Hoke seconded the motion, and it carried with a 7 – 0 vote.

### **III. INFORMATION REPORTS TO THE BOARD OF SCHOOL TRUSTEES**

#### **A. North Putnam High School-“State of the School Report”:**

Several weeks ago the Board requested that meetings be held in each of the buildings and reports be given on the many good things happening in the schools. Mr. Alan Zerkel presented information regarding End of Course Assessment results for Algebra I and English. The high school offers a credit recovery class that has been very successful. Night classes are taught via the Plato Learning Systems. Mr. VanHaafte has done an excellent job supervising this program. There are 37 students actively enrolled in one or more classes, 18 credits have been earned to date. One student completed credits required to graduate. Several more students are anticipated to graduate in May.

Some of the successes for the high school include the Lilly Scholar winner, Megan Robinson, eight academic all conference members, FFA State Food Science Champs, FFA first and second places in State Beef Proficiencies, Algebra I E.C.A. improvement, band and choral gold ratings, football state finalists, Fill the Bus campaign (Transportation Department), Olweus Bullying Prevention Program, and the Credit Recovery Program.

#### **B. Therapy Dog Pilot Proposal-Roachdale Elementary, Mr. Dan McMurtry:**

Dan McMurtry, Counselor at Roachdale Elementary gave a presentation about the use of therapy dogs at Roachdale Elementary School. Research studies have shown that when Therapy Dogs are used in the classrooms there is an increase in students’ reading fluency. It is hoped that the benefit of having dogs in the building will increase student confidence, positive behaviors, responsibility, and a caring attitude toward others and animals.

The school would like to pilot the program during the month of May. The Board discussed the challenges that will come with dogs being in the school. Jackie Simpson noted there will be challenges, but anything we can do to assist students should be the primary concern. Dr. Lovejoy thanked Mr. McMurtry for his presentation.

#### **C. Renovation Projects Update :**

Dr. Lovejoy noted that they are almost finished with the high school roof. The chimney and all windows at the middle school are being replaced. A couple of windows that were leaking at the high school have been replaced. There are some windows at Bainbridge Elementary that need to be replaced. We are not quite ready to request bids for the Roachdale Elementary roof.

#### **D. Retirement Dinner-North Putnam High School Commons Area, May 25, 2011 at 6:00 p.m.:**

The Retirement/Recognition Dinner will be held on May 25, 2011 at 6:00 p.m. The dinner will be held in the high school commons area. Debbie Sillery commented that she thought it was nice that the dinner was moved to the school. She feels the cafeteria staff does such a great job.

### **IV. FINANCIAL REPORT**

#### **A. Treasurer’s Report [Attached hereto]**

Jackie Simpson motioned to approve the treasurer’s report as presented. Travis Lambermont seconded the motion, and it carried with a 7 – 0 vote.

#### **B. Approval of Claims:**

Claim approvals: 04/01/11 –04/21/11 Voucher Numbers 1-99, 490, 25441-25450

John Hays noted the claim numbers should end with 25451 and not 25450. The adjustment will be made.

John Hays motioned to approve the above claims with the claim change of 25451. Oliver Haste seconded the motion, and it carried with a 7 – 0 vote.

C. School Fund Reports [Attached hereto]

Debbie Sillery motioned to approve above school fund reports as presented. Oliver Haste seconded the motion, and it carried with a 7 – 0 vote.

**V. CONTRACTS FOR APPROVAL**

None

**VI. OLD BUSINESS**

None

**VII. NEW BUSINESS**

A. Second Reading and Approval of School Board Policy #6415 Use of Seclusion Timeout and Physical Restraints:

Debbie Sillery motioned to approve the second reading of Board Policy #6415 Use of Seclusion Timeout and Physical Restraints. Mark Hoke seconded the motion, and it carried by a 5 – 2 vote (Oliver Haste and John Hays nay).

B. Recommendation to Accept Revisions to the NPCSC Student Handbooks:

Dr. Lovejoy noted that minor revisions are being recommended for the school handbooks. Members of the Board asked about the excused absence section in the handbooks. They would like for students to be able to attend funerals of classmates, aunts, uncles, guardians etc. without it being counted as an unexcused absence. The Board recommended the wording for this is changed. Mark Hoke noted a change in the cellular phone section of the handbooks. Bainbridge Elementary does not have lockers to store their cellular phones and it is worded that phones will be stored in lockers. President Charlie Boller asked about giving attendance awards for students who miss zero to two days. He believes perfect attendance awards encourage students to come to school sick. Scott Spencer noted that Roachdale uses a monthly attendance certificate to help with this. Debbie Sillery suggested that the Board call a special session to review the revisions to the handbooks. The revisions would reflect the changes discussed in this Board meeting.

Debbie Sillery motioned to approve a special session to review handbook revisions. Mark Hoke seconded the motion, and it carried with a 7 – 0 vote.

C. Recommendation to Approve Republic Services of Western Indiana-Refuse and Recycling Collection:

President Charlie Boller noted that currently the School Corporation uses Tri-County Trash Removal. Mr. Boller suggested that Tri-County be given the opportunity to investigate the possibility of providing recycling services to the school corporation.

Debbie Sillery motioned to table this discussion until the special session or next regularly scheduled Board meeting. Jackie Simpson seconded the motion, and it carried with a 7 – 0 vote.

D. Recommendation to Accept Resolution in Support of the Safe Routes to Schools Program:

President Charlie Boller noted that Jason Hartman, Town of Bainbridge, wants to inform the Board about a Safe Routes to Schools Grant. The grant would allow Bainbridge to provide safer routes to and from schools for our children. If grant monies are awarded, Bainbridge Elementary School children would be able to walk or bicycle to school along safe routes. Safe Routes to School initiatives offer a wide range of benefits, from

reducing traffic congestion and improving walking and bicycling conditions to increasing physical activity and improving the health of our children. Jason Hartman would like the support of the Board and community for the Safe Routes to Schools Program.

John Hays did not agree with the grant because it does not benefit children outside of Bainbridge. President Charlie Boller noted that if Bainbridge did not receive the grant then those Federal dollars would be spent outside the School Corporation.

Debbie Sillery motioned to accept the above resolution in support of Safe Routes to School. Mark Hoke seconded the motion, and it carried with a 5 – 2 voted (Oliver Haste and John Hays nay).

E. Recommendation to Approve Therapy Dog Pilot Proposal-Roachdale Elementary:  
Oliver Haste motioned to table the pilot to allow Board members to do more research. John Hays seconded the motion, and it carried with a 4 – 3 vote (Jackie Simpson, Mark Hoke, and Travis Lambermont nay)

F. Permission to Hold Summer Swimming Lessons at NPHS:  
The high school would like to offer 30 to 45 minute swim lessons over the summer. The previous summer swim lesson program was very successful. It is a positive program that brings parents and community members into the school building.

Debbie Sillery motioned to approve the above summer swimming lessons at NPHS. Oliver Haste seconded the motion, and it carried with a 7 – 0 vote.

G. Recommendation to Approve Facility Use Request, North Putnam Alumni Association:  
Dr. Lovejoy noted that the Corporation will not have to pay anything for the association to use school facilities. Insurance also is not a problem for this.

Oliver Haste motioned to approve the above facility use request with all fees waived. Mark Hoke seconded the motion, and it carried with a 7 – 0 vote.

H. Recommendation to Approve the Continuance of the Baseball Fundraiser at NPHS:

Debbie Sillery motioned to approve the continuance of the baseball fundraiser at the high school. Mark Hoke seconded the motion, and it carried with a 7 – 0 vote.

I. Recommendation to Approve Transfer Request Application:  
Reverend Scott Volland is requesting permission for his children to attend NPCSC.

Mark Hoke motioned to approve the above transfer request. Jackie Simpson seconded the motion, and it carried with a 7 – 0 vote.

J. Recommendation to Approve Athletic Summer Camps:  
The high school is recommending summer camps for swimming, girls' basketball, and boys' basketball.

John Hays motioned to approve the above athletic summer camps. Oliver Haste seconded the motion, and it carried with a 7 – 0 vote.

## VIII. PERSONNEL

A. Personnel

### 1. Retirement – Certified:

Name	Building	Position	Effective Date
Marsha Davidson	NPMS	Teacher	10/1/11

Jackie Simpson motioned to approve the above retirement-certified. Mark Hoke seconded the motion, and it carried by a 7 – 0 vote.

2. *Medical Leave – Classified:*

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>	<b>Reason for Leave</b>
Thelma Davis	NPMS	Custodian	4/1/11 thru 10/1/11	Medical Leave

Debbie Sillery motioned to approve the above medical leave-classified. Oliver Haste seconded the motion, and it carried by a 7 – 0 vote.

3. *Resignation – Classified:*

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Sandra Aker	NPMS	Technology Coordinator	4/15/11
Wes Richardson	NPMS	Varsity Swimming and Diving Coach	3/10/11

Jackie Simpson motioned to approve the above resignation-classified. Travis Lambermont seconded the motion, and it carried by a 7 – 0 vote.

4. *New Employment – Athletics:*

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>	<b>Reason for Employment</b>
Bob Bowman	NPMS	Assistant Baseball Coach (Volunteer)	Upon Board Approval 4/21/11	He will assist baseball team as a volunteer.
Marsha Davidson	NPMS	Assistant Girls' Golf Coach (Volunteer)	Effective for the 2011-2012 Winter Season	She will assist girls' golf team as a volunteer.
Linda Patrick Grimes	NPMS	Girls' Head Golf Coach	Effective for the 2011-2012 Winter Season	She will coach the girls' golf team.
Greg Lyons	NPMS	Assistant Varsity Baseball Coach	Upon Board Approval 4/21/2011	He will coach the JV baseball team.

Oliver Haste motioned to approve the above new employment-athletics. Debbie Sillery seconded the motion, and it carried by a 7 – 0 vote.

5. *Resignation – Athletics:*

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Bob Bowman	NPMS	Assistant Varsity Baseball Coach	Upon Board Approval 4/21/11

Mark Hoke motioned to approve the above resignation-athletics. Jackie Simpson seconded the motion, and it carried by a 7 – 0 vote.

**IX. ITEMS FROM SCHOOL BOARD MEMBERS**

Debbie Sillery requested that the next Board meeting be moved from May 19 to May 17 due to the Spring Art Show at Roachdale Elementary. The Board will schedule the meeting for May 17.

Debbie Sillery motioned to approve moving the next Board meeting to May 17. Jackie seconded the motion, and it carried with a 7 – 0 vote.

President Charlie Boller read an email sent by Jana Brothers at the middle school. She wanted to thank the Corporation for their support and the great staff we have. Education is still held in high esteem at NPCSC. Everyone is making a difference.

President Charlie Boller attended the NCA visit at the middle school recently. The NCA Committee had nothing but nice things to say about the middle school. They have high regard for the middle school.

Debbie Sillery attended the NCA visit at Roachdale Elementary. They received very positive comments from the committee.

**X. ITEMS AFTER 4:00 P.M. – April 21, 2011**

A. Personnel

*1. Resignation – Classified:*

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Myra Cox	NPHS	Varsity Cheerleading Coach	Upon Board Approval 4/21/11

Debbie Sillery motioned to approve the above resignation-classified. Mark Hoke seconded the motion, and it carried by a 7 – 0 vote.

B. Permission to Move Forward with Technology Consulting Contract

Dr. Lovejoy has been investigating technology services for the Corporation. The current infrastructure is very old. Dr. Lovejoy interviewed two good candidates for the technology coordinator position. Dr. Lovejoy has been looking at outsourcing this area. Dr. Lovejoy compared Integrity Network Solutions and Five Star Communications to be used in the technology area. After comparing both technology companies, Dr. Lovejoy is recommending Five Star Communications. The Corporation would sign a one year contract and prices would be locked in for that year.

Mark Hoke motioned to approve the recommendation to hire Five Star Communications subject to accepted contract. Debbie Sillery seconded the motion, and it carried by a 7 – 0 vote.

**XI. COMMENTS FROM THE COMMUNITY**

Lori Baker discussed getting a new recycling system in place. It has just been too much recycling for Roachdale to handle. The recycling is a very important program for the Corporation. The students are very excited.

**XII. ADJOURNMENT**

There being no further business to come before the Board, Jackie Simpson moved for adjournment of the meeting. Debbie Sillery seconded the motion, and it carried with a 7 – 0 vote.

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*Charlie Boller, President*

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*Travis Lambermont, Member*

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*Debra Sillery, Vice-President*

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*John Hays, Member*

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*Jackie Simpson, Secretary*

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*Oliver Haste, Member*

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*Mark Hoke, Member*