



Dr. Lovejoy congratulated the Roachdale Math Team for winning the State Championship. Each member of the team was awarded a certificate.

Dr. Lovejoy congratulated the Roachdale Special Olympic Basketball team for winning the State Championship in the Youth Division on March 27. Gold medals winners were presented with certificates.

Dr. Lovejoy met with a middle school student regarding bullying. The student wrote a description of what bullying is and how it made him feel. The student distributed a copy of a bullying journal entry to each Board member. The student wanted to make the middle school and community aware of bullying issues. Dr. Lovejoy noted that the Corporation is looking into the Olweus Bullying Prevention Program. A committee will be formed to discuss the program. Dr. Lovejoy asked the student to be a representative on the group. Dr. Lovejoy encouraged the student to write a book on how to deal with bullying.

#### **IV. INFORMATION REPORTS TO THE BOARD OF SCHOOL TRUSTEES**

##### **A. Bainbridge/Roachdale Class Size Report:**

Dr. Lovejoy provided an overview of the class sizes at Bainbridge Elementary and Roachdale Elementary and the positive and negative aspects of allowing parents to voluntarily transfer their children to Roachdale as well as capping the class sizes at Bainbridge. The 3<sup>rd</sup> and 4<sup>th</sup> grade classes will be the top priority for redistributing students. Parents would be notified by Harmony or a letter if their child would attend Roachdale Elementary. Each Board member received a copy of the proposal.

#### **V. FINANCIAL REPORT**

##### **A. Treasurer's Report [Attached hereto]**

##### **B. Approval of Claims:**

Claim approvals: 12/15/09 –12/31/09 Voucher Numbers 199-203, 223-233, 23292-23294, 23307-23309  
01/01/10 – 01/21/10 Voucher Numbers 23310-23321, 23342-23344, 1-109

##### **C. School Fund Reports [Attached hereto]**

Debbie Sillery asked if we are looking to get outstanding checks resolved before the end of the year. Dr. Lovejoy commented that any outstanding checks would be resolved.

Carl Blau motioned to approve all claims above as presented. Debbie Sillery seconded the motion, and it carried with a 6 – 0 vote.

#### **VI. CONTRACTS FOR APPROVAL**

##### **A. North Putnam Community School Corporation Status Quo Contract for 2009-2010 School Year:**

At the March 29, 2010 negotiation meeting, the North Putnam Classroom Teachers' Association agreed to the Status Quo Contract for the 2009 – 2010 Salary Schedule and ECA Schedule.

Debbie Sillery motioned to approve the above contract for 2009-2010. Carl Blau seconded the motion, and it carried by a 6 – 0 vote.

##### **B. Review of Current Unfunded Liability of Retirement Obligations:**

NPCSC is required by law to have a qualified individual conduct an actuarially sound review of current unfunded liability of retirement obligations guaranteed by the School Corporation to School Personnel. The cost of the actuarial study will be between \$1,600 and \$1,950.

Jackie Simpson motioned to approve the above contracts. Carl Blau seconded the motion, and it carried by a 6 – 0 vote.

C. Approval of Contract for Tim Jackson:

Tim Jackson will assist with the Corporation in negotiations. Mr. Jackson will attend the first negotiation meeting in May. His cost will be \$200 per hour. He will be available via phone conference for the other negotiation meetings. He will not charge us for phone conferencing. The Corporation has a 3.5 hour credit with Mr. Jackson.

Mark Hoke motioned to approve the above contract. Debbie Sillery seconded the motion, and it carried by a 5 – 1 vote (Charlie Boller nay).

**VII. OLD BUSINESS**

Second Reading of Board Policy # 9600 Facility-Use:

Charlie Boller asked to table the approval of the second reading of the Facility-Use Policy at the Board meeting on March 18, 2010. Charlie Boller notified Dr. Lovejoy that he was fine with approving the second reading of the policy.

Dr. Lovejoy asked the Board to approve the second reading of the revised Board Policy #9600 Facility-Use.

Debbie Sillery motioned to approve the Facility-Use Policy. Carl Blau seconded the motion, and it carried by a 4 – 2 vote (Mark Hoke and Charlie Boller nay).

**VIII. NEW BUSINESS**

A. Approval of 2010 Summer School Recommendation:

Mr. Emsweller provided an overview of summer school costs and will be recommending that only classes that have funding be approved for summer school.

Last year, the state reimbursed the Corporation approximately 73% of total summer school costs. Our local cost for all summer school programs in 2009 was \$12,877.

Summer school will not be held for middle school students this year. The 2009 middle school program cost over \$3,800. After examining achievement data for students who participated in summer school, it was determined that the program was not as effective as hoped in advancing student achievement.

Classes or programs that will be given during summer school include the following.

- Remediation English (per student cost \$95.81)
- Supervised Agriculture (per student cost \$55.89)
- Band (per student cost \$51.58)
- Driver's Education (paid for by student fees)
- Indiana Online Academy Course (per student cost \$32.50)

Carl Blau commended Kevin Emsweller for the outstanding job of pulling together the analysis to help save the Corporation money.

Debbie Sillery asked if there would be a number of students who would not be able to afford summer school because of the cost. Dr. Lovejoy noted that the reality is the Corporation cannot afford to pay the same costs associated with previous summer school programs. President Beck commented that if we are going to make summer school students pay to attend then we should be looking into pay to play for extra-curricular programs.

Carl Blau motioned to grant permission for the above summer school schedule. Jackie Simpson seconded the motion, and it carried by a 4 – 2 vote (Andy Beck and Debbie Sillery nay).

B. Approval of Reduction in Class Size Proposal for Bainbridge Elementary:

Dr. Lovejoy is seeking approval of the reduction in class sizes at Bainbridge Elementary using attendance centers. President Beck asked how transportation would be handled. Dr. Lovejoy noted this decision has not been made, but options are to shuttle students to the high school or take them directly to the school. Taking students directly to the school would be less stressful for them.

Debbie Sillery commented that the Board previously discussed changing bus routes. Dr. Lovejoy responded that after review this option did not appear to be an effective way of moving students. Dr. Lovejoy said we would once again re-examine bus routes.

Charlie Boller asked if there were any comments from the community regarding attendance centers. One patron noted that it seems like we would be creating another issue by moving students to Roachdale and causing those classes to become too large. The patron asked where the classes will be capped at Roachdale Elementary to avoid this type of situation. Dr. Lovejoy noted the classes would be capped at 23 or 24 students depending on the grade level. These are projected numbers for next year. Mark Hoke noted there should be more discussion and a decision made by the end of the year. If attendance centers are approved, the attendance centers will not be implemented until the fall of 2011.

Another patron asked why parents could not know this summer whether or not their child would be moved to Roachdale Elementary. Parents must be notified near registration because the schools will not know the number of students that can be accepted.

Carl Blau motioned to approve the class size proposal. Charlie Boller seconded the motion, and it was denied by a 2 – 4 vote (Andy Beck, Mark Hoke, Debbie Sillery, and Jackie Simpson nay).

C. First Reading of Board Policy #6231 Attendance Policy:

The Board was provided a copy of the Attendance Policy with proposed revisions. These revisions will support the language used within the proposed 2010-2011 student handbooks that will come before the Board for approval in May.

Debbie Sillery motioned to grant approval for the above Attendance Policy. Jackie Simpson seconded the motion, and it carried by a 6 – 0 vote.

D. Physics Class Field Trip – May 14, 2010:

Mrs. Maier is requesting permission to take her students to the Science Day program at Kings Island in Cincinnati, Ohio. Mrs. Maier is planning to drive the physics class students in an activity bus. Materials for the activities will be provided by Kings Island. Transportation costs will be paid through the extra-curricular investment interest account and students are responsible for the cost of tickets and meals (approximately \$30).

Mark Hoke motioned to grant permission for the Physics Class field trip on May 14, 2010. Charlie Boller seconded the motion, and it carried by a 6 – 0 vote.

## IX. PERSONNEL

### 1. *Non-renewal Cancellation of Reduction in Force Teachers' Contracts:*

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Lisa Asher	Bainbridge	Teacher	June 30, 2010
Bainbridge Asst. Principal	Bainbridge	Principal	June 30, 2010
Lori Baker	NPMS	Teacher	June 30, 2010
Heather Connor	Roachdale	Teacher	June 30, 2010
Alicia Cupp	Bainbridge	Teacher	June 30, 2010
Holly Depp	NPMS	Teacher	June 30, 2010
Julie Evans	Bainbridge	Teacher	June 30, 2010
Janet Haarbauer	NPMS	Teacher	June 30, 2010
Lara Lawrence	Bainbridge	Media Specialist	June 30, 2010
Sandra McDaniels	Bainbridge	Teacher	June 30, 2010
Julia Nesbitt	Bainbridge	Teacher	June 30, 2010
Rachel Clygenpeel Pierce	NPMS	Teacher	June 30, 2010
Jill Schrieber	Roachdale	Teacher	June 30, 2010
Paul Stinemetz	NPMS	Media Specialist	June 30, 2010
Jamie Treash	NPMS	Teacher	June 30, 2010
Hilary Vaughan	Roachdale	Teacher	June 30, 2010

Debbie Sillery motioned to approve the above personnel. Carl Blau seconded the motion, and it carried with a 5 - 1 vote (Mark Hoke nay).

### 2. *New Employment – Certified:*

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>	<b>Degree</b>	<b>Years of Experience</b>	<b>Reason for Employment</b>
Chuck Tilton	NPMS	Volunteer Mentor/Tutor	Upon Board Approval 04/15/2010	English	30	He will tutor/mentor students before, during, or after school.

Debbie Sillery motioned to approve the above certified personnel. Mark Hoke seconded the motion, and it carried with a 6 - 0 vote.

### 3. *Resignation – Certified:*

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Jennifer Stranger	NPMS	Instructional Assistant/Temporary English Teacher	04/19/2010

Mark Hoke motioned to approve the above resignation. Jackie Simpson seconded the motion, and it carried with a 6 - 0 vote.

### 4. *Retirement – Certified:*

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>
Lucy Wieland	ONT	Educational Coordinator	Conclusion of 2009-2010 School Year

Debbie Sillery motioned to approve the above retirement. Mark Hoke seconded the motion, and it carried with a 6 - 0 vote.

### 5. *Medical Leave – Non-Certified:*

<b>Name</b>	<b>Building</b>	<b>Position</b>	<b>Effective Date</b>	<b>Reason for Leave</b>
Nina Boller	Bainbridge	Custodian	03/29/2010 thru 03/28/2011	Medical Leave
Tyna Dillon	Bainbridge	Cafeteria	04/02/2010 thru 05/14/2010	Maternity Leave

Glenda Simpson	NPMS	Custodian	04/16/2010 (approximately three months)	Medical Leave
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Debbie Sillery motioned to approve the above medical leave requests. Mark Hoke seconded the motion, and it carried with a 5 - 1 vote (Charlie Boller abstained).

**X. ITEMS FROM SCHOOL BOARD MEMBERS**

Charlie Boller commended Tanya Pearson, Treasurer, for saving the Corporation several thousand dollars on the loan for Smartboards. Tanya saved the Corporation several thousand dollars in interest charges. Debbie Sillery commented that the Smartboards could not be returned as previously questioned.

Charlie Boller wanted to defend some comments that were made in the Banner Graphic following the North Putnam Community Association meeting. The article noted that Charlie Boller was reprimanded for attending the group's meeting. This is NOT true. Charlie Boller noted he was never reprimanded by Dr. Lovejoy or any member of the Board. President Beck commented that Board members may attend external meetings with organizations as long as quorum of Board members do not attend. This would be considered a regular Board meeting and would be a breach of Indiana Code.

During the last Board meeting, President Beck asked Board members to turn in suggestions on how and what cuts could be made to the budget. President Beck will have the suggestions ready for the next Board meeting on May 20, 2010.

**XI. ITEMS AFTER 4:00 P.M. – April 15, 2010**

- A. Memorandum of Understanding (MOU) – North Putnam Classroom Teachers’ Association:  
Dr. Lovejoy discussed the MOU between the North Putnam Community School Corporation and the North Putnam Classroom Teachers’ Association. The memorandum is in regards to the collective bargaining agreement to be in effect from August 1, 2008, through July 31, 2010.

Debbie Sillery motioned to approve the above MOU. Carl Blau seconded the motion, and it carried with a 6 – 0 vote.

- B. Facility Use Request:  
Teachers at the middle school would like to provide a Summer Remediation/Tutoring Program for students in Grades 5 through 8. The teachers would like to request use of the classrooms in the middle school in order to provide this program. The teachers need to know the cost to use the classrooms. The students would be charged a fee (\$10 - \$15 per hour) for the tutoring.

The program will be provided from June 7 through July 2. Students would meet from 8:00 a.m. to 12:00 p.m., Monday through Friday. The teachers would need to use approximately two to six classrooms to provide instruction for students.

Debbie Sillery motioned to approve the above Facility Use request. Jackie Simpson seconded the motion, and it carried with a 6 – 0 vote.

- C. Post Prom:  
The post prom committee comprised of parents, administrators, and students would like to use one or two Corporation buses to transport students to Kings Island amusement park in Cincinnati, Ohio.

Charlie Boller motioned to approve the above bus request for post prom. Jackie Simpson seconded the motion, and it carried with a 6 – 0 vote.

- D. Band Booster Fundraiser:

The North Putnam Band Booster Association would like to have a Spring Vegetable & Flower fundraiser. Tomato plants, green pepper plants, and an assortment of 10” hanging baskets would be offered. Orders would be taken from April 19 through April 30. Plants would be ready for pick up on May 7. All proceeds would help to support the band programs at our middle and high school levels.

Mark Hoke motioned to approve the above Band Booster fundraiser. Jackie Simpson seconded the motion, and it carried with a 6 – 0 vote.

E. Driver Education Instructor Recommendation:

Mr. Zerkel is recommending that Phil Myers and John Nees be approved as driving instructors for the 2010 summer driver education program. Mr. Myers teaches physical education at NPHS and Mr. Nees teaches at Cloverdale High School. Both Mr. Myers and Mr. Nees have taught driver education at NPHS for several years.

NPHS is also in need of a classroom instructor for the program. I am requesting permission to seek applicants for this position. All expenses for the summer program are covered by the program fees.

Debbie Sillery motioned to approve the above driver education instructors. Mark Hoke seconded the motion, and it carried with a 6 - 0 vote.

F. Personnel:

1. Retirement – Classified:

Name	Building	Position	Effective Date
David Weaver	NPHS	Extra-Curricular Treasurer	04/16/2010

Mark Hoke motioned to approve the above retirement. Charlie Boller seconded the motion, and it carried with a 5 - 1 vote (Debbie Sillery nay).

**XII. ADJOURNMENT**

There being no further business to come before the Board, Debbie Sillery moved for adjournment of the meeting. Charlie Boller seconded the motion, and it carried with a 6 – 0 vote.

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Andrew Beck, President

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Jon Buser, Member

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Debra Sillery, Vice-President

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Mark Hoke, Member

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Charlie Boller, Secretary

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Jacquelyn Simpson, Member

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Carl Blau, Member