

**REGULAR TEACHER'S CONTRACT**

(Official Form for Teachers of Public School Corporations as Prescribed by the State Superintendent of Public Instruction. Revised 1975)

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AEB 532 LASER KWS

This Regular Contract is between **North Putnam Community School Corporation** of **Putnam**

County, Indiana, hereinafter called employer, and **Daniel A. Noel**  
license issued by the Indiana State Department of Public Instruction.

a teacher who holds a valid

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation for the School year beginning **July 1, 2012** consisting of **240** days and continuing until **June 30, 2015**

Said employer further agrees to pay the said teacher for his or her services under this contract as **Superintendent**

of said School Corporation the sum of **Base \$100,000**

dollars per year for the period of the contract.

Of said sum referred to above \$ **100,000** shall be paid in scheduled installments as follows: **25** pays at **\$3,846.15**

and the balance \$ **3,846.25** due under this contract shall be paid by **North Putnam Community School Corporation**

to purchase from

a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of Chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher and shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1979 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law Between School Corporations and Their Certificated Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should, after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetency, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license of the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetency under this contract.

It is further agreed by the parties hereto that all laws governing the employment and dismissal of teachers shall be construed to be a part of this contract.

This contract is executed in duplicate this **5th day of April, 2012**, and each party has a copy thereof.

Signed *Daniel A. Noel*  
**Daniel A. Noel** (Teacher)

School Corporation **North Putnam Community School Corporation**

By *Delia K. Hillery* By *[Signature]*

By *Jacquelyn Simpson* By *[Signature]*

By *[Signature]* By *Mark R. Hohe*

Approved \_\_\_\_\_ By \_\_\_\_\_  
(Superintendent)

\* \* \* \* \*

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of \$ **0.00**, payable as

follows:  
Services to be rendered: **N/A**

(Insert period [date(s)] for which services are to be rendered)

This agreement for additional services is executed this

\_\_\_\_\_  
Teacher

By \_\_\_\_\_  
School Corporation

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the NORTH PUTNAM COMMUNITY SCHOOL ("Corporation") and JO ELLEN COOK ("Teacher"). JO ELLEN COOK is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 1, 2011 and ending on JUNE 30, 2013 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 205.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 70,243.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 22 day of SEPTEMBER, 2011.

Teacher

Jo Ellen Cook

Attested:

Mary S. Louyoy  
Superintendent

School Corporation by:

Debra K. Dilley  
President

Jacqueline Simpson  
Secretary

ADMINISTRATORS RECEIVED A TWO YEAR CONTRACT WITH 1% INCREMENT IN 2011/12 AND ADDITIONAL 1% INCREMENT IN 2012/13.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the NORTH PUTNAM COMMUNITY SCHOOL ("Corporation") and J SCOTT SPENCER ("Teacher"). J SCOTT SPENCER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 1, 2011 and ending on JUNE 30, 2013. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 205.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 70,243.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 instaliments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 22 day of SEPTEMBER, 2011.

Teacher

J Scott Spencer

Attested:

Mary S. Lougoy Superintendent

School Corporation by:

Debra S. Hilleary President

Jacquelyn Simpson Secretary

ADMINISTRATORS RECEIVED A TWO YEAR CONTRACT WITH 1% INCREMENT IN 2011/12 AND ADDITIONAL 1% INCREMENT IN 2012/13.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the NORTH PUTNAM COMMUNITY SCHOOL ("Corporation") and JASON A CHEW ("Teacher"). JASON A CHEW is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 1, 2011 and ending on JUNE 30, 2013 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 66,829.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 22 day of SEPTEMBER, 2011.

Teacher

[Handwritten signature of Jason A. Chew]

Attested:

Mary S. Louey [Handwritten signature] Superintendent

School Corporation by:

Debra K. Dilley [Handwritten signature] President

Jacquelyn Simpson [Handwritten signature] Secretary

ADMINISTRATORS RECEIVED A TWO YEAR CONTRACT WITH 1% INCREMENT IN 2011/12 AND ADDITIONAL 1% INCREMENT IN 2012/13.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the NORTH PUTNAM COMMUNITY SCHOOL ("Corporation") and TERRY L TIPPIN ("Teacher"). TERRY L TIPPIN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 1, 2011 and ending on JUNE 30, 2013 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 210.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 76,121.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 22 day of SEPTEMBER, 2011.

Teacher

Terry Tippin

Attested:

Mary S. Loueyaj  
Superintendent

School Corporation by:

Robert K. Bellery  
President

Jacquelyn Simpson  
Secretary

ADMINISTRATORS RECEIVED A TWO YEAR CONTRACT WITH 1% INCREMENT IN 2011/12 AND ADDITIONAL 1% INCREMENT IN 2012/13.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the NORTH PUTNAM COMMUNITY SCHOOL ("Corporation") and RICK L ENGLAND ("Teacher"). RICK L ENGLAND is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 1, 2011 and ending on JUNE 30, 2013 . Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 205.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7.
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 66,645.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 22 day of SEPTEMBER, 2011.

Teacher

Rick L England

Attested:

Mary S. Louyag  
Superintendent

School Corporation by:

Debra K. Allbery  
President

Jacquelyn Simpson  
Secretary

ADMINISTRATORS RECEIVED A TWO YEAR CONTRACT WITH 1% INCREMENT IN 2011/12 AND ADDITIONAL 1% INCREMENT IN 2012/13.

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the NORTH PUTNAM COMMUNITY SCHOOL ("Corporation") and ALAN C ZERKEL ("Teacher"). ALAN C ZERKEL is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 1, 2011 and ending on JUNE 30, 2013 . Ind. Code 20-28-6-2(a)(3)(A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of 220.00 days. Ind. Code 20-28-6-2(a)(3)(B)
- 3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7.
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ 89,326.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
- 5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 22 day of SEPTEMBER, 2011.

Teacher

Alan C Zerkel

Attested:

Mary Sueg Loueyoj  
Superintendent

School Corporation by:

Debra K Hillery  
President

Jacquelyn Simpson  
Secretary

ADMINISTRATORS RECEIVED A TWO YEAR CONTRACT WITH 1% INCREMENT IN 2011/12 AND ADDITIONAL 1% INCREMENT IN 2012/13.

**REGULAR TEACHER'S CONTRACT**

(Official Form for Teachers of Public School Corporations  
as Prescribed by the State Superintendent of Public Instruction. Revised 1975)

CORPORATION COPY

This Regular Contract is between **NORTH PUTNAM COMMUNITY SCHOOL CORPORATION** of **PUTNAM**

County, Indiana, hereinafter called employer, **RICHARD D BAGIENSKI** 3113 a teacher who holds a valid license issued by the Indiana State Department of Public Instruction.

WITNESSETH: That in consideration of the agreements hereinafter contained, said teacher agrees to teach in the Public Schools of said School Corporation

for the school year beginning **JUNE 09, 2011** consisting of **220.00** days, and continuing until **JUNE 30, 2012**

Said employer further agrees to pay the said teacher for his or her services under this contract as **ATHLETIC DIRECTOR**

of said School Corporation the sum of **BASE 66000.00 + ADDL .00 + ECA .00 = 66000.00**

dollars per year for the period of the contract.

Of said sum referred to above \$ **66,000.00** shall be paid in scheduled installments as follows: **26.0 PAYS \$2538.46** and the balance

\$ due under this contract shall be paid by **NORTH PUTNAM COMMUNITY SCHOOL CORPORATION**

to purchase from

a non-forfeitable annuity contract providing for payments in amounts, on dates, and to payee designated by the employee, provided that no payment is made in advance of the teacher having earned the compensation used to purchase such annuity.

All of the terms of Chapter 182 of the Acts of 1915 and acts supplemental thereto and amendatory thereof in effect at the time of the signing of this contract, commonly known as the Indiana Teachers' Retirement Fund Law, shall be in full force and effect with respect to said employer and said teacher and shall be construed to be a part of this contract.

It is agreed by the parties hereto that any agreements arrived at under the terms of Public Law 217 of the Acts of 1973 and acts supplemental thereto and amendatory thereof, commonly known as the Collective Bargaining Law Between School Corporations and Their Certificated Employees, shall be construed to be a part of this contract.

It is agreed by the parties hereto that in case the said teacher should, after opportunity for hearing with benefit of legal counsel, be held by said employer to be guilty of incompetency, immorality, insubordination or other offense recognized as just cause according to law for cancellation of contract, such teacher, subject to proper appeal, shall be deemed to be dismissed and shall thereafter hold no claim for further compensation, subject, however, to the provisions of law concerning the employment and dismissal of teachers which are in force and effect. Revocation of license by the State Department of Public Instruction for any statutory reason shall be deemed to constitute incompetency under this contract.

It is further agreed by the parties hereto that all laws governing the employment and dismissal of teachers shall be construed to be a part of this contract.

This contract is executed in duplicate this **JUNE 28, 2011**, and each party has a copy thereof.

Signed *Richard D. Bagienki*  
(Teacher)

School Corporation  
By *[Signature]*

By *[Signature]*

Approved: *[Signature]*  
(Superintendent)

In consideration of the undersigned teacher agreeing to perform the following designated services (not to include Summer or Evening School) in addition to the services rendered pursuant to the Agreement set forth, the employer agrees to pay the said teacher the sum of \$ \_\_\_\_\_, payable as follows:

Services to be Rendered: \_\_\_\_\_ (Insert period [date(s)] for which services are to be rendered)

This agreement for additional services is executed this **JUNE 28, 2011**

CERT NO  
MASTERS DEGREE  
YRS EXP .0

\_\_\_\_\_  
(Teacher) **NORTH PUTNAM COMMUNITY SCHOOL CORPORATION**

By \_\_\_\_\_